



CONSULTANCY ANNOUNCEMENT-RTF-RESEARCH AND KNOWLEDGE EXPERT ON SEXUAL AND GENDER BASED VIOLENCE(SGBV)- 02/23

Title: Research and Knowledge Expert in Sexual and Gender Based Violence(SGBV) For the Regional Training Facility (RTF), Kampala, Uganda.	
Organisation	International Conference on the Great Lakes Region (ICGLR) Secretariat/ Regional Training Facility (RTF)
Location	Kampala, Uganda.
Languages	English is mandatory; Working knowledge of French, Portuguese, Arabic and/or Kiswahili will be an added advantage.
Eligibility	Uganda resident
Number of Consultant	One (01)
Opportunity type	Consultancy contract – One(1) year , renewable
Expected start date	1 st October 2023.

1. BACKGROUND

The International Conference on the Great Lakes Region (ICGLR) is an inter-governmental organization composed of 12 Member States (MSs) from the Greater GLR, which was set up in 2006 with the assistance of the African Union (AU), United Nations (UN) and bilateral donors. ICGLR Member States include Angola, Burundi, Central African Republic, Democratic Republic of Congo, Republic of Congo, Kenya, Rwanda, South Sudan, Sudan, Tanzania, Uganda and Zambia.

The ICGLR is headed by the Summit of the Heads of State and Government, and assisted by the Regional Interministerial Committee (RIMIC) composed of Ministers of Foreign Affairs of the 12 Members States.

The ICGLR aims to implement the *Pact on Security, Stability and Development* (PACT) which sets an ambitious agenda "to transform the region into a space of sustainable peace and security and development. Key sectors include: (i) Peace and Security; (ii) Democracy and Good Governance; (iii) Economic Development and Regional Integration; (iv) Gender, Women and Children; (v) Humanitarian and social issues and (vi) cross-cutting issues.



The ICGLR Pact has 10 Protocols including the Protocol on Prevention and Suppression of Sexual Violence Against Women and Children. In 2011, Heads of state of the ICGLR adopted a Declaration *to Prevent, End Impunity and Provide Support to the Victims of Sexual and Gender Based Violence in the Great Lakes Region (commonly known as the Kampala Declaration on Sexual and Gender Based Violence)*. Consequently in 2014, the ICGLR opened in Kampala a Regional Training Facility (RTF) on the Fight against Sexual and Gender Based Violence. The objective of the RTF is to train and sensitize relevant personnel including in the medical, judicial and police sectors as well as social workers from the Great Lakes Region to provide an efficient and effective response to Sexual and Gender Based Violence.

2. CONSULTANCY SERVICES

The Consultant shall, under the guidance and supervision of the RTF Regional Director, provide the following services:

Management of Planning

- Plan, design and set out implementation plans and activities with specified output/deliverables and use of results in areas of Research, Training/capacity building and Documentation in accordance with the Strategic Plan of the Centre and the Protocol on Prevention and Suppression of Sexual Violence Against Women and Children.
- Develop strategies for resource mobilization for the programmes and activities.
- Supervise and guide the staff in the different units of the Program in a manner that encourages their professional growth and growth of the units.
- Produce staff performance results based on specific performance measurements.
- Ensure technical support in research activities and resource persons as required.

Propose and facilitate Research

- Coordinate research activities of the Centre.
- Develop concept papers and/or applied research proposals to be implemented by the Centre or in cooperation with identified Centres of Excellence and Experts.
- Ensure that each research report/paper has policy recommendations for uptake by the relevant ICGLR organs.



- Contribute to the development of lessons learned from research and projects related to the areas of priority of the Region including those from and generated by the UN, AU, RECs, RMs, and other relevant institutions.
- Ensure regular collaboration with the relevant Program(s) at the ICGLR Secretariat.
- Compile database on relevant institutions and professionals
- Collect and update data on eminent institutions that are working in the same areas as the Centre, and develop database of professionals and resource persons (RTF Associates).
- Produce publications and manuals as outputs of research and technical reports.
- Assume responsibility for quality control of the Centre's publications.
- Oversee production and dissemination of the Centre's publications emanating from research activities and programmes.
- Ensure publication and dissemination of the Centre's regular newsletter.
- Compile the deliverables and reports into the Centre's overall monthly, quarterly deliverables and reports.
- Submit Program monthly work plans and monthly progress reports using the Strategic Plan Monitoring Framework.
- Compile and produce the Program's annual report for inclusion in the Centre's Annual Report.
- Compile and produce the RTF Centre's Annual Report.
- Ensure that the Program submits regular updates of activities and news of interest for publication on the LM-RC website.

Centre's Library and Knowledge Banking System

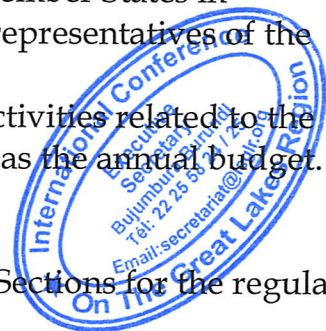
- Coordinate a continuous update of the Centre's Library and ensure the systematic banking and dissemination of knowledge generated by the Centre.

Training Coordination

- Support training projects and activities on Prevention and Suppression of Sexual Violence Against Women and Children organized in the Member States in collaboration with National Coordinators and/or country representatives of the ICGLR.
- Prepare the annual work plan for the cluster covering all activities related to the implementation of the regional programs of action, as well as the annual budget.

Centre's Website

- Liaise with the ICGLR Secretariat Communications and IT Sections for the regular updating of the RTF's website.



3. CONSULTANT PROFILE

- Demonstrated experience and knowledge of the field of GBV, SGBV and/or gender issues;
- Experience with doing (formative) research, gathering, organizing, excellent writing skills and editing materials for publication;
- Analytical thinker and able to oversee and summarise big chunks of information for easy accessibility of ordinary people;
- Understanding of sexual violence both in conflict and peace times and the application of research to policy, programs, and practice;
- Master's Degree holders are preferred with a minimum of 10 years' experience in information technology, social sciences, statistics, computer science, law, and related disciplines can apply ;
- At least three years of progressive work experience in e-resource, resources development, resources mobilization and training management.
- Strong Knowledge of Learning Management Systems and web delivery of learning materials (e-learning);
- Excellent knowledge of Microsoft Office applications, including WORD, EXCEL, PowerPoint and Internet;
- Fluent in English and French. Swahili and/or Portuguese is an asset and added advantage;
- Excellent communication skills and the capacity to be responsive to changing needs and requirements;
- Experience working with similar training institutions of a regional /international nature will be an asset;
- Academic and/or Work-experience in the Great Lakes Region

4. APPLICATION SUBMISSION GUIDELINES

Interested candidates who meet the qualifications and experiences requirements shall address their applications to the Regional Director of Regional Training Facility, Yusuf-Luwanga Lane, Plot 1349 (Off Salama road) Munyonyo. PO Box 1386, Kampala, Uganda. Office Telephone: +256(0) 4143655.

Email: jobs@icglr.org with a copy to abdoulaziz.sulubu@icglr.org and janviere.ndirahisha@icglr-rtf.org

The application package shall include the following:

- Detailed Curriculum Vitae;



- Motivation or covering letter;
- Certified copies of relevant academic certificates;
- Names and contact details of three (3) referees;
- Copy of Passport;
- Candidates should indicate the Consultancy title on the subject line.

Deadline: Applications should be submitted not later than, **26th September 2023**.

All applications shall be submitted electronically through email, and no hard copies will be accepted.

ICGLR is an equal opportunity organization and does not require candidates to pay any money at any stage of the selection process.

Invitations for interviews will be done in writing to only shortlisted candidates.

Female candidates are encouraged to apply. ICGLR is highly committed to gender balance.

 For the Executive Secretary

