

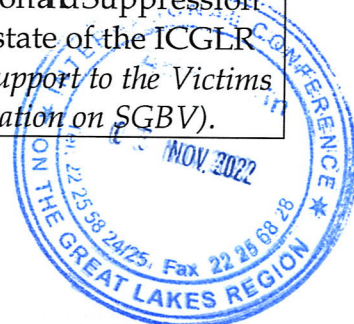


Position: Training Specialist for the Regional Training Facility (RTF), based in Kampala, Uganda.

Reports to	Regional Director, RTF
Required Experience	At least 7 years' practical experience in Gender Issues, Human Rights, SGBV and Training.
Organisation	International Conference on the Great Lakes Region (ICGLR) Secretariat
Languages	English is mandatory; Working knowledge of French, Portuguese, Arabic and/or Kiswahili will be an added advantage.
Eligibility	Local staff/Uganda citizen
Opportunity type	Contract - 3 years contract, renewable
Expected start date	January 2023.
Salary scale	L4

1. BACKGROUND: The International Conference on the Great Lakes Region (ICGLR) is an inter-governmental organization composed of 12 Member States (MSs) from the Greater GLR, which was set up in 2006 with the assistance of the African Union (AU), United Nations (UN) and bilateral donors.¹ The ICGLR aims to implement the *Pact on Security, Stability and Development (PACT)* which sets an ambitious agenda "to transform the region into a space of sustainable peace and security for peoples of the region, political and social stability, shared growth and development, a space of cooperation based on convergent strategies and policies driven by a common destiny". Key sectors include: (i) peace and security; (ii) democracy and good governance; (iii) economic development and regional integration; (iv) humanitarian and social issues and (v) cross-cutting issues including gender, environment, human rights, HIV/AIDS, and human settlements.²

The ICGLR Pact has 10 Protocols including the Protocol on Prevention and Suppression of Sexual Violence Against Women and Children. In 2011, all heads of state of the ICGLR adopted a Declaration on *United to Prevent, End Impunity and Provide Support to the Victims of SGBV in the Great Lakes Region (commonly known as the Kampala Declaration on SGBV)*.



The Declaration calls for a comprehensive approach from prevention to survivor support, involving a broad spectrum of stakeholders and institutions (i.e., governments, civil society, parliamentarians, religious leaders, and international partners). The Declaration links to other anti-SGBV global initiatives and UN Security Council Resolutions (1325, 1820, 1888, 1889 and 1960).

Consequent to the Kampala Declaration, in 2014, the ICGLR opened in Kampala a Regional Training Facility (RTF) on the Fight against SGBV as agreed upon in the Kampala Declaration³. The objective of the RTF is to train and sensitize relevant personnel including in the medical, judicial and police sectors as well as social workers from the Great Lakes Region to provide an efficient and effective response to SGBV. It also includes, among others, facilitating regional knowledge generation and sharing, conducting policy-oriented research, and maintaining a database of regional and international experts. Furthermore, the RTF will contribute to building capacities of the proposed Special Courts as envisaged under the Kampala Declaration

The Regional Training Facility (RTF) on Prevention and Suppression of Sexual Violence in the Great Lakes Region (RTF/PSSGBV) is an institution of the International Conference on the Great Lakes Region (ICGLR). It is established under Article 6(9) of the ICGLR Protocol on the Prevention and Suppression of Sexual Violence against Women and Children (2006). The RTF will contribute to the ICGLR Member States' commitment to prevent and punish the crime of sexual violence in the region as expressed under in Art11 of the ICGLR Pact on Security, Stability and Development in the Great Lakes Region. The 12 Member States of the ICGLR agreed to set up a Special Regional Facility for training and sensitizing judicial officers, police units, social workers, medical officers and other categories of persons who handle cases of sexual violence in the Great Lakes Region. ICGLR Member States are: Angola, Burundi, Central Africa Republic (CAR), Democratic Republic of Congo (DRC), Republic of Congo (Congo Brazzaville), South Sudan, Sudan, Kenya, Rwanda, Tanzania, Uganda and Zambia. In fulfilment of this obligation, Uganda offered, during the December 2011 Summit, to host the Facility (see par 14 of the Kampala Declaration). The RTF was launched on 18th February 2014 in Kampala, Uganda and became operational in April 2014.

¹ ICGLR Member States include Angola, Burundi, Central African Republic, Democratic Republic of Congo, Republic of Congo, Kenya, Rwanda, South Sudan, Sudan, Tanzania, Uganda and Zambia.



2. MAIN FUNCTION

Under the supervision of the Regional Director, the Training Specialist will be responsible for coordination of the Training program at the RTF. The Training Specialist will report to the Regional Director while also working closely with the Research, IT and Knowledge Coordinator and relevant officers at the ICGLR-RTF. He/she will also work with relevant consultants who are hired by the RTF for training purposes.

3. SPECIFIC TASKS/DELIVERABLES

The Training Specialist will:

- Supervise and implement all RTF training activities, including workshops, Seminars, conferences, and other related meetings.
- Contribute to updating materials and curricula developed at RTF to highest regional and international standards.
- Provide support in building and maintaining networks of partners in member states working on SGBV including UN organization, inter-governmental organizations, and regional economic communities (RECs), CSO, Governments.
- Campaigning and public communication on gender equality, SGBV at RTF in collaboration with the communication team.
- Support Fund raising for RTF trainings, Preparing regular, monthly, quarterly and annual, reports about the trainings at RTF.



4. QUALIFICATIONS, EXPERIENCE AND COMPETENCIES

- The ideal candidate should bring a solid academic and professional background in the field of law, gender, international relations, training, human rights and SGBV.
- Education: A post graduate degree in the area of social sciences, gender and development, development policy or law, project/program management, monitoring and evaluation or any other related disciplines.
- Extensive experience in the area of training coordination, training of trainers, curriculum development, developing training materials for either police, judiciary, investigation, or medical officers, social workers or all of them.

Other skills:

- Fluent in English. Knowledge of French, Swahili, Arabic and/or Portuguese is an asset and added advantage
- Excellent communication and interpersonal skills
- Academic and/or Work-experience in the GLR
- Very good computer skills:

5. APPLICATION SUBMISSION GUIDELINES

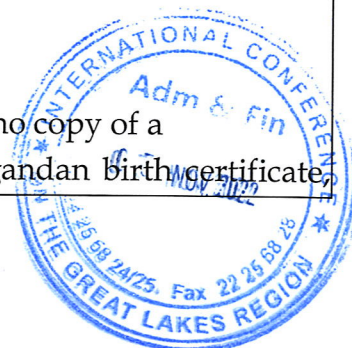
Interested candidates who meet the qualifications and experiences requirements of the above position are required to address their applications to the Regional Director of Regional Training Facility, Yusuf-Luwanga Lane, Plot 1349 (Off Salama road) Munyonyo. PO Box 1386, Kampala, Uganda. Office Telephone: +256(0) 4143655. Email: jobs@icglr.org with a copy to abdoulaziz.sulubu@icglr.org and janviere.ndirahisha@icglr-rtf.org

The application package shall include the following:

- Detailed Curriculum Vitae;
- Motivation or covering letter;
- Certified copies of relevant academic certificates;
- Names and contact details of three (3) referees;
- Copy or scan of National Passport or National Identity Card showing your photograph, date of birth and nationality; Candidates should indicate the position/title on the subject line. Deadline: Applications should be submitted not later than, 30th November 2022

Please note:

- (a) Applications which do not indicate nationality and age; or have no copy of a Ugandan passport or Ugandan National Identity Card or Ugandan birth certificate,



- covering letter and certified copies of relevant documents will be disqualified.
- (b) All applications shall be submitted electronically, and no hard copies will be accepted.
 - (c) ICGLR is an equal opportunity employer and does not require candidates to pay any money at any stage of the recruitment process.
 - (d) Invitations for interviews will be done in writing to only shortlisted candidates.
 - (e) Female candidates are encouraged to apply. ICGLR is highly committed to gender balance.

