



## VACANCY-RE-ANNOUNCEMENT-RTF-TRAINING SPECIALIST- 01/23

**Position: Training Specialist for the Regional Training Facility (RTF), based in Kampala, Uganda.**

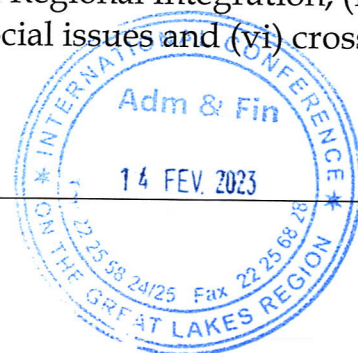
<b>Reports to</b>	Regional Director, RTF
<b>Required Experience</b>	At least 7 years' practical experience in Gender Issues, Human Rights, SGBV and Training.
<b>Organisation</b>	International Conference on the Great Lakes Region (ICGLR) Secretariat
<b>Languages</b>	English is mandatory; Working knowledge of French, Portuguese, Arabic and/or Kiswahili will be an added advantage.
<b>Eligibility</b>	Local staff/Uganda citizen
<b>Opportunity type</b>	Contract – 3 years contract, renewable
<b>Expected start date</b>	April 2023.
<b>Salary scale</b>	L4

### 1. BACKGROUND

The International Conference on the Great Lakes Region (ICGLR) is an inter-governmental organization composed of 12 Member States from the Greater GLR, which was set up in 2006 with the assistance of the African Union (AU), United Nations (UN) and bilateral donors. ICGLR Member States include Angola, Burundi, Central African Republic, Democratic Republic of Congo, Republic of Congo, Kenya, Rwanda, South Sudan, Sudan, Tanzania, Uganda and Zambia.

The ICGLR is headed by the Summit of the Heads of State and Government, and assisted by the Regional Interministerial Committee (RIMIC) composed of Ministers of Foreign Affairs of the 12 Members States.

The ICGLR aims to implement the *Pact on Security, Stability and Development* which sets an ambitious agenda "to transform the region into a space of sustainable peace and security and development. Key sectors include: (i) Peace and Security; (ii) Democracy and Good Governance; (iii) Economic Development and Regional Integration; (iv) Gender, Women and Children; (v) Humanitarian and social issues and (vi) cross-cutting issues.



The ICGLR Pact has 10 Protocols including the Protocol on Prevention and Suppression of Sexual Violence Against Women and Children. In 2011, Heads of state of the ICGLR adopted a Declaration *to Prevent, End Impunity and Provide Support to the Victims of Sexual and Gender Based Violence in the Great Lakes Region (commonly known as the Kampala Declaration on Sexual and Gender Based Violence)*. Consequently in 2014, the ICGLR opened in Kampala a Regional Training Facility (RTF) on the Fight against Sexual and Gender Based Violence. The objective of the RTF is to train and sensitize relevant personnel including in the medical, judicial and police sectors as well as social workers from the Great Lakes Region to provide an efficient and effective response to Sexual and Gender Based Violence.

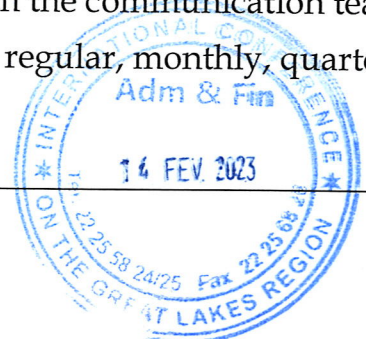
## 2. MAIN FUNCTION

Under the supervision of the Regional Director, the Training Specialist will be responsible for coordination of the Training program at the RTF. The Training Specialist will report to the Regional Director while also working closely with the Research, IT and Knowledge Coordinator and relevant officers at the ICGLR-RTF. He/she will also work with relevant consultants who are hired by the RTF for training purposes.

## 3. SPECIFIC TASKS/DELIVERABLES

The Training Specialist will:

- Supervise and implement all RTF training activities, including workshops, Seminars, conferences, and other related meetings.
- Contribute to updating materials and curricula developed at RTF to highest regional and international standards.
- Provide support in building and maintaining networks of partners in member states working on Sexual and Gender Based Violence including UN organization, inter-governmental organizations, and regional economic communities (RECs), CSO, Governments.
- Campaigning and public communication on gender equality, Sexual and Gender Based Violence at RTF in collaboration with the communication team.
- Support Fund raising for RTF trainings, Preparing regular, monthly, quarterly and annual, reports about the trainings at RTF.





#### 4. QUALIFICATIONS, EXPERIENCE AND COMPETENCIES

- The ideal candidate should bring a solid academic and professional background in the field of law, gender, international relations, training, human rights and Sexual and Gender Based Violence.
- Education: A post graduate degree in the area of social sciences, gender and development, development policy or law, project/program management, monitoring and evaluation or any other related disciplines.
- Extensive experience in the area of training coordination, training of trainers, curriculum development, developing training materials for either police, judiciary, investigation, or medical officers, social workers or all of them.

#### Other skills:

- Fluent in English. Knowledge of French, Swahili, Arabic and/or Portuguese is an asset and added advantage
- Excellent communication and interpersonal skills
- Academic and/or Work-experience in the Great Lakes Region
- Very good computer skills:

#### 5. APPLICATION SUBMISSION GUIDELINES

Interested candidates who meet the qualifications and experiences requirements of the above position are required to address their applications to the Regional Director of Regional Training Facility, Yusuf-Luwanga Lane, Plot 1349 (Off Salama road) Munyonyo. PO Box 1386, Kampala, Uganda. Office Telephone: +256(0) 4143655.

Email: [jobs@icglr.org](mailto:jobs@icglr.org) with a copy to [abdoulaziz.sulubu@icglr.org](mailto:abdoulaziz.sulubu@icglr.org) and [janviere.ndirahisha@icglr-rtf.org](mailto:janviere.ndirahisha@icglr-rtf.org)

The application package shall include the following:

- Detailed Curriculum Vitae;
- Motivation or covering letter;
- Certified copies of relevant academic certificates;
- Names and contact details of three (3) referees;
- Copy or scan of National Passport or National Identity Card.
- Candidates should indicate the position/title on the subject line.



Deadline: Applications should be submitted not later than, 14<sup>rd</sup> March 2023

Please note:

- (a) **All candidates who have applied to the initial announcement should not applied again as his file was already recorded.**
- (b) Applications which do not indicate nationality and age; or have no copy of a Ugandan passport or Ugandan National Identity Card or Ugandan birth certificate, covering letter and certified copies of relevant documents will be disqualified.
- (c) All applications shall be submitted electronically, and no hard copies will be accepted.
- (d) ICGLR is an equal opportunity employer and does not require candidates to pay any money at any stage of the recruitment process.
- (e) Invitations for interviews will be done in writing to only shortlisted candidates.
- (f) Female candidates are encouraged to apply. ICGLR is highly committed to gender balance.

